Manufacturing Operator - Weekend & Third Shift Opportunities

1 Gordon Mills Way, St. Johnsbury, VT 05819, USA

Overtime, weekends, and holidays as needed

Starting Rate: $22.40–$26.50 per hour, depending on position and applicable shift differentials

Join our team where we accomplish great things TOGETHER.

Allow us to introduce ourselves…

We are a globally active family company whose sustainable and responsible actions contribute to improved living standards. We are an attractive employer with a value-oriented corporate culture based on trust, appreciation, and continuous improvement.

Weidmann Electrical Technology has been at the heart of the global transformer industry for over 140 years. With deep-rooted knowledge in the design, development, and operation of transformers, Weidmann is a leading integrated solutions provider for specialized products and services in the energy sector.

The opportunity…

We are currently hiring **Weekend and 3rd Shift Manufacturing Operators for our St. Johnsbury Manufacturing Facility**.

These hands-on manufacturing positions support our Boardmill departments.

Whether you are looking for a weekend schedule that offers flexibility during the week or a traditional third-shift opportunity, we encourage you to apply!

Available shift opportunities…

Weekend First Shift

- **Schedule:** Friday–Sunday, 6:00 AM–6:00 PM
- Work three 12-hour shifts each weekend.

Weekend Third Shift

- **Schedule:** Friday–Sunday, 6:00 PM–6:00 AM
- Work three 12-hour overnight shifts each weekend.

Regular Third Shift

- **Typical schedule:** Sunday–Thursday, 11:00 PM–7:00 AM
- Exact hours and schedules may vary depending on departmental needs.

Please note: Shift assignments are based on the specific position and department. Applicants are encouraged to indicate their preferred shift when applying.

How you'll make an impact…

Production Flexibility & Cross-Training

- Cross-train and work across multiple manufacturing departments, including Wet End, Dry End, Stock Prep, Cutting Center, Lam Line, Small Calender, Press and Nomex® production areas.
- Adapt to changing production priorities and support multiple operations as business needs require.
- Maintain flexibility while consistently meeting production schedules and quality standards.
- Work an assigned shift based on departmental operational needs.

Equipment Operation & Maintenance

- Safely operate manufacturing equipment, machinery, and hand tools to produce high-quality products.
- Perform routine operator preventive maintenance, including cleaning, lubrication, inspections, and minor mechanical adjustments.
- Assist with troubleshooting equipment issues and promptly communicate mechanical concerns to maintenance or supervisors.

Quality & Process Ownership

- Ensure materials and finished products meet established customer specifications and quality standards.
- Identify and promptly report product defects, process issues, documentation errors, equipment concerns, or material discrepancies.

- Follow company procedures and safety requirements throughout the manufacturing process.
- Support corrective actions and continuous improvement initiatives that enhance safety, quality, and operational efficiency.

Teamwork & Accountability

- Collaborate with supervisors and team members to meet production goals and resolve operational challenges.
- Adapt to changing production needs while maintaining accountability for quality, productivity, and safety.
- Support other departments and perform additional duties as assigned.

What do you bring…

- High School Diploma, GED, or Trade School Diploma preferred.
- Previous experience in manufacturing, construction, fabrication, machine operation, industrial production, or a skilled trade is preferred.
- At least one year of previous manufacturing experience.
- Strong mechanical aptitude and accurate measuring skills, including the use of tape measures, micrometers, and calipers.
- Ability to safely operate manufacturing equipment and hand tools.
- Must possess or be able to obtain and maintain forklift certification, as required.
- Ability to work in a fast-paced manufacturing environment while adapting to changing priorities.
- Willingness to work the assigned schedule and overtime or holidays as business needs require.
- Ability to meet the physical requirements of the position in accordance with the Essential Function Job Analysis.

What do we offer?

- Medical insurance with an accompanying health savings account, vision, and dental insurance.
- Paid time off (PTO).

- 401(k) plan with company match.
- Company-paid basic life and AD&D insurance, short-term disability (STD), and long-term disability (LTD).
- Employee assistance program.
- Employee referral program.
- Additional company programs, including wellness initiatives, clothing allowance, computer loan program, and tuition reimbursement.