



Community Care Network

Rutland Mental Health Services & Rutland Community Programs

Community Care Network is seeking a Child Outpatient Clinician in Rutland, Vermont.

Community Care Network is comprised of Rutland Mental Health Services and Rutland Community Programs. Our mission is to enhance the well-being of our communities, individuals and families through responsive, innovative and collaborative human services.

About the Role:

The Child Outpatient Clinician is responsible for providing clinical services to meet the customer service, quality and overall goals of Rutland Mental Health Services. Meet the program's uniquely-defined internal/external compliance standards and performance measures. Develop and maintain close working relationships with internal/external professional staff to provide quality coordinated services. Provide direct service to clients and families. Services shall include, but are not limited to clinical assessment, treatment planning, service planning and coordination, community supports and individual, family and group psychotherapy sessions. Provide appropriate professional development leadership and training to clinical and other agency staff as defined by Child and Family Outpatient Program Manager.

Principal Responsibilities:

- Oversee the completion of all billable and non-billable service and documentation in the EHR.
- Attend regular supervision with Child and Family Outpatient Program Manager consistent with agency supervision policy.
- Discuss all cases in supervision including more rapid access for client and family situations where there is a risk of harm, abuse or neglect, a major traumatic event, a change of legal status, criminal behavior or relevant ethical issues.
- Attend supervisions, departmental meetings and trainings as directed by the Child and Family Outpatient Program Manager.
- Maintains performance standards of staff consistent with Agency, Program, Compliance and Budgetary goals.
- Achieves high levels of client satisfaction.
- Ensures that RMHS property under their supervision is properly maintained.
- Provide consultation with agency staff as needed.
- Maintain positive working relationships with managers and Agency.
- Engage in program development activities and marketing that supports and expands RMHS services within the community.
- Provide and attend training as needed to support the overall goals of the Child OP program.
- Provides volume of clinical services per week as defined by Child and Family Outpatient Program Manager.
- Maintains caseload size as defined by Child and Family Outpatient Program Manager.

- Completes additional relevant duties as assigned by the Child and Family Outpatient Program Manager.

Qualifications and Competencies:

- Masters level Human Service degree required.
- Vermont State license required after 5 years (Rostering allowed per OPR rule)
- Experience in psychological treatment of adults, children and families.
- Must have a valid driver's license, reliable transportation with personal automobile liability insurance coverage at or above the levels mandated by the State of Vermont.
- *Successful completion of a criminal history background check after hire.
- Ability to conduct professional work in a manner that reflects agency values.
- Excellent interpersonal communication, problem solving, and conflict resolution skills with the ability to appropriately utilize supervision as needed.
- Able to work independently, part of a team and exercise mature and professional judgment.
- Capable of being a self-starter and ability to coordinate multiple projects at once.
- Flexible, adaptable and have the capability to work in a fast paced, professional environment.
- Proficient using computer and necessary software as well as experience with navigating an Electronic Medical Record to complete client documentation.
- Knowledge of maintaining and executing confidential information using HIPPA standards.

Benefits:

- Competitive Salary \$65,000-\$71,000 (compensation is typically dependent upon experience)
- Comprehensive Benefit Package
 - o 401(k)
 - o 401(k) matching
 - o Dental insurance
 - o Employee assistance program
 - o Flexible schedule
 - o Flexible spending account
 - o Health insurance
 - o Health savings account
 - o Life insurance
 - o Paid time off
 - o Professional development assistance
 - o Retirement plan
 - o Tuition reimbursement
 - o Vision insurance
- Career Training and Development
- Tuition Discounts

Our work is guided by our Core Values of Trust, Accountability, Respect, Cultural Competence, Person-Centered Care, and Continuous Learning and Growth.

CCN is an Equal Opportunity Employer.