



Community Care Network is looking for an Intensive Family-Based Support (IFBS) Care Manager - \$1,000 Sign on Bonus* to join our team!

Community Care Network is comprised of Rutland Mental Health Services and Rutland Community Programs. Our mission is to enhance the well-being of our communities, individuals and families through responsive, innovative and collaborative human service

About the Role:

The position is responsible for providing in-home, family-based support services to families of domestic violence, substance abuse, abused and/or neglected children, and/or families with severely emotionally disturbed children. The IFBS case manager will provide family-focused services to the parents of children involved with Department of Children and Families (DCF) or other identified families. The overall goal of services is to strengthen parenting skills, emotional responsiveness, and improve communication within the family. All services provided will follow the guidelines defined in the DCF Grant. The case manager will develop and maintain close working relationships with internal and external professional staff to provide coordinated, quality services.

Responsibilities:

- Provide weekly in-home parenting support, therapeutic interventions, and psychoeducation to client's family
- Address risk factors as identified by DCF or from clinical assessment in an effort to assist family with reunification or to prevent further DCF involvement
- Participate and attend all related school and provider meetings on behalf of the child and/or family
- Extensive collaboration across community agencies and other RMH providers
- Comply with internal and DCF documentation requirements
- Maintain positive and collaborative relationships with clients, families, referral sources, and community partners
- Participate in supervision as well as team, department, and agency staff meetings
- Will accept and complete additional relevant duties as assigned by Supervisor
- Will practice and present in a manner consistent with Agent Mission, Vision, Values, and Goals

Qualifications:

- Bachelor's degree in social work, human services, psychology, career counseling or a related field and four years of experience working with children/youth and parents and/or families.
- Experience in psychological treatment of adults, children, and families

- Experience or knowledge in family systems therapy approaches and complex/generational trauma
- Excellent communication skills both written and oral
- Must have a valid driver's license, reliable transportation with personal automobile liability insurance coverage at or above the levels mandated by the State of Vermont.
- *Successful completion of a criminal history background check after hire.

Benefits:

- Competitive Salary – \$22.84-\$25.24/hour (compensation is typically dependent upon experience)
- \$1,000 Sign on Bonus*
- Comprehensive Benefit Package
 - o 401(k)
 - o 401(k) matching
 - o Dental insurance
 - o Employee assistance program
 - o Flexible schedule
 - o Flexible spending account
 - o Health insurance
 - o Health savings account
 - o Life insurance
 - o Paid time off
 - o Professional development assistance
 - o Retirement plan
 - o Tuition reimbursement
 - o Vision insurance
- Career Training and Development
- Collaborative and engaging team meetings with supervision.

Our work is guided by our Core Values of Trust, Accountability, Respect, Cultural Competence, Person Centered Care, and Continuous Learning and Growth.

CCN is an Equal Opportunity Employer.