

Multi Shift Flex Operator

1 Gordon Mills Way, St Johnsbury, VT 05819, USA

Overtime, weekends and holidays as needed

Starting rate: \$22.40- \$26.50

Join our team where we accomplish great things TOGETHER.

Allow us to introduce ourselves...

We are a globally active family company whose sustainable and responsible actions contribute to improved living standards. We are an attractive employer with a value-oriented corporate culture based on trust, appreciation and continuous improvement.

Weidmann Electrical Technology has been at the heart of the global transformer industry for over 140 years. With deep rooted knowledge in the design, development and operation of transformers, Weidmann is a leading integrated solutions provider for specialized product and services in the energy sector.

The role...

The **Components Flex Operator I** supports our Board Machine departments and Fabrication Departments operating and maintaining a variety of manufacturing equipment across the Milling, Cylinders, and Cylinder Windings areas. This hands-on role involves safely using hand tools, saws, scarfers, rolling equipment, and other production machinery to manufacture high-quality products. Operators are responsible for setting up equipment, monitoring production, performing basic maintenance, and ensuring products meet quality and safety standards while supporting efficient manufacturing operations.

How you'll make an impact...

Production Flexibility & Cross-Training

- Cross-train and work across multiple manufacturing departments, including Milling, Cylinders, Cylinder Windings, Wet End, Dry End, Stock Prep, Cutting Center, Lam Line, Small Calender, and Nomex® production areas.
- Adapt quickly to changing production priorities and support multiple operations as business needs require.
- Maintain flexibility to move between departments while consistently meeting production schedules and quality standards.
- Work a designated shift based on departmental operational needs.

Equipment Operation & Maintenance

- Perform routine operator preventive maintenance, including cleaning, lubrication, inspections, and minor mechanical adjustments to maintain equipment reliability.
- Assist with troubleshooting equipment issues and promptly communicate recurring mechanical concerns to maintenance or supervisors.

Quality & Process Ownership

- Take ownership of producing quality products by ensuring only conforming materials move to the next stage of production.
- Understand and perform assigned responsibilities in accordance with customer specifications, company procedures, and business requirements.
- Identify and promptly report product defects, process issues, documentation errors, equipment concerns, or material discrepancies.
- Exercise the authority to stop or adjust a production process when quality, safety, or production standards are not being met.
- Support corrective actions, preventive actions, and continuous improvement initiatives that enhance safety, quality, and operational efficiency.

Teamwork & Accountability

- Adapt to last-minute production changes while maintaining accountability for quality, productivity, and safety.
- Collaborate with supervisors and team members to meet production goals and resolve operational challenges.
- Perform additional duties and support other departments as assigned.

What do you bring...

- High School Diploma, GED, or Trade School Diploma required.

- Previous experience in manufacturing, construction, fabrication, machine operation, industrial production, or a skilled trade is preferred.
- Must possess or be able to obtain and maintain forklift certification.
- Ability and willingness to work overtime, weekends, and holidays as business needs require.
- Strong mechanical aptitude to include accurate measuring skills (tape measure, micrometers and calipers) and the ability to safely operate manufacturing equipment and hand tools.
- Ability to work in a fast-paced manufacturing environment while adapting to changing priorities.
- Must be able to meet the physical requirements of the position in accordance with the Essential Function Job Analysis.
- One Year of previous manufacturing experience

What do we offer?

- Medical insurance with an accompanying health savings account, vision and dental insurance, PTO.
- 401k plan with company match, Company paid basic life and AD&D insurance, STD and LTD
- Employee assistance program
- Employee referral program
- Additional company programs include: Wellness, clothing allowance, computer loan, and tuition reimbursement