

Job Description

Title: Maintenance Technician

FLSA: Non-Exempt

Location: 251 Quality Ln., Rutland, VT 05701

Department: Maintenance

Reports To: Maintenance Supervisor

Summary:

Sto Corp. (Sto), a global innovation leader of building enclosure systems and high-performance facade coatings, is seeking a skilled **Maintenance Technician**. The ideal candidate will be responsible for repairs and maintenance of the entire facility including construction, painting, plumbing, welding, (electrical - PLC's / low voltage and 480 volts three phase), heating, cooling and fire protection systems. Will also be responsible for the operation and maintenance of the wastewater treatment facility.

Essential Duties & Responsibilities (includes, but not limited to):

- Repairs or trouble-shoots production equipment and supporting systems. Provides adjustments or calibrations as needed throughout the facility.
- Executes maintenance assignments under the direction of the Maintenance Supervisor or Plant Manager.
- Performs preventative maintenance per schedule, weekly, monthly and /or annually. Recognizes and corrects potential equipment failure or unsafe conditions as needed.
- Performs welding fabrication to new and existing equipment.
- Performs new construction and/or repairs in the facility which includes plumbing, carpentry and electrical. Ensures that all work performed meets required codes (OSHA, city, state, and Federal) and is following ISO 9002 / 14001 procedures.
- Operates and maintains water treatment facility in accordance with the State of VT and EPA regulations.
- Reads, interprets, and carries out blueprint designs.
- Repairs and maintains all heating and cooling systems and related duct work.
- Participates in various training programs designed for maintenance and enhancement of job skills.
- Knows, understands, and adheres to all occupational health and safety policies and procedures. Attends relative training.
- Perform other duties as assigned.

Education & Experience:

- High school diploma or equivalent required.
- Associate degree in Mechanical, Electrical Engineering or related field preferred, or equivalent combination of education and experience.
- Must possess a valid State of VT M1 Wastewater Operators license or be willing/able to obtain one within two years of employment.
- 4 - 6 years of relevant experience in an Industrial Maintenance environment.

Knowledge & Skills:

- Strong mechanical and electrical aptitude.
- General plumbing experience.
- Ability to understand and read mechanical, hydraulic, electrical, and pneumatic blueprints.
- Familiar with industrial wastewater treatment practices.
- Needs to possess a State of VT Wastewater M1 Operators license or will obtain one during the first two years of employment.
- CMMS experience in an industrial environment.
- Familiar with ALL OSHA, NFPA, and EPA practices and policies.
- Understand, practice, and enforce safe work practices related to respiratory protection, elevated work platforms, fall protection, control of hazardous energy (lock out/tag out), fire protection systems, electrical safety, and hoists. Fork trucks operation welding cutting, and brazing operations, confined space entry, PPE, and employee Right to Know.
- Excellent basic math skills required.
- Proficiency using Microsoft 365 (Word, Excel, PowerPoint, Project) and SAP.
- Excellent interpersonal skills and team building experience.
- Ability to operate and repair heavy machinery.
- Able to communicate effectively both orally and in writing.
- Attention to detail.
- Strong organizational skills.
- Self-motivated individual - willing to take the initiative.

Physical Demands:

The characteristics listed below are representative of the physical demands required by an individual to successfully perform the essential duties of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

- While performing the duties of this job, the employee is regularly required to stand; walk; stoop, kneel, crouch or crawl; use hands to finger, handle, or feel objects, tools, or controls; talk and/or hear.
- Occasionally required to sit.

- The employee must frequently lift and/or move up to 70 pounds and occasionally handle up to 100 pounds with assistance.
- Must be able to climb and work from various elevations utilizing appropriate safety gear.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

Work Environment:

- Position is in a manufacturing and warehousing environment, requires heavy lifting and standing.
- Work is both inside and outside our facilities, and as such the VT environment is subject to seasonality and changes in the weather.
- Requires the use of all related PPE and safety equipment as dictated by the work area and work being performed.
- Regularly exposed to moving mechanical parts, airborne particles, and fumes.
- Willingness to work evening hours, weekends, and holidays as needed.