



TOWN OF ST. JOHNSBURY

Town Manager's Office
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St Johnsbury, VT 05819
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4408

Town Clerk 802-748-
Dispatch 802-
Police 802-748-2314
Fire 802-748-8925
Public Works 802-748-

Assessor Office 802-748-4272

Police Officer

The Town of St. Johnsbury Police Department is seeking a dedicated, motivated, ethical, and community-oriented individual to join our team as a Police Officer. Whether you are an experienced officer or someone ready to begin a rewarding career in law enforcement, we invite you to join a department committed to professionalism, innovation, and public service.

Located in the heart of Vermont's Northeast Kingdom, St. Johnsbury offers the charm of a historic New England community while serving as the region's commercial, educational, and cultural center. Our officers enjoy a diverse police environment that combines proactive community engagement with meaningful opportunities for professional growth.

What You'll Do:

Police Officers perform a variety of law enforcement duties to preserve public safety, protect life and property, enforce federal, state, and local laws, and foster positive relationships within the community. Officers are expected to exercise sound judgment, professionalism, and compassion while responding to emergencies and providing exceptional public service.

Essential Duties of a St. Johnsbury Police Officer include:

- Patrolling the community by cruiser and on foot.
- Respond to emergency and non-emergency calls for service.
- Investigate criminal and traffic incidents.
- Enforce Vermont laws and local ordinances.
- Prepare detailed reports and maintain accurate records.
- Conduct traffic enforcement and crash investigations.
- Make arrests when appropriate and testify in court.
- Work collaboratively with community members, businesses, schools, and partner agencies.
- Participate in community policing initiatives and crime prevention programs. Perform other related law enforcement duties as assigned.

Why St. Johnsbury?

The St. Johnsbury Police Department is committed to investing in its officers through training, technology, and career development. Opportunities may include:

- Criminal Investigations
- Field Training Officer
- Evidence Technician
- Instructor Certifications
- Leadership Development
- Bike Patrol
- Street Crime Division

We pride ourselves on being a progressive department that values integrity, accountability, teamwork, and service. Our officers are empowered to make a meaningful impact every day. St. Johnsbury Police Department emphasizes professionalism, integrity, teamwork, accountability, and community engagement while providing ongoing training and a supportive work environment.

Minimum Qualifications:

Applicants must:

- Be at least 18 years of age.
- Possess a high school diploma or equivalent.
- Hold a valid driver's license.
- Ability to meet the standards established by the Vermont Criminal Justice Council (VCJC)
- Successfully pass a comprehensive background investigation, psychological evaluation, medical examination, and drug screening.
- Strong communication, decision-making, and interpersonal skills.

Certified Vermont Officers and out-of-state certified officers eligible for reciprocity are encouraged to apply.

Salary & Benefits:

The Town of St. Johnsbury offers a competitive salary based on experience and qualifications starting at \$25.97 an hour, along with an excellent benefits package that includes:

- Competitive wages based on qualifications and experience with contractual step increases.
- Vermont Municipal Employees' Retirement System (VMERS)
- Comprehensive medical and dental insurance.
- Paid vacation, personal leave, and sick leave.
- Uniforms and duty equipment provided.

- Paid training and professional development.
- Overtime and specialty assignment opportunities.
- Career advancement and promotional opportunities.

Our Community

St. Johnsbury serves as the hub of Vermont's Northeast Kingdom, providing officers with a wide variety of policing experiences while maintaining the close-knit relationships that define community policing. Officers work in partnership with schools, local organizations, businesses, and residents to keep our community safe while building trust and lasting relationships.

Ready to Serve?

If you are committed to professionalism, integrity, and making a positive impact, we encourage you to apply today.

Applicants should submit a completed employment application, resume, and cover letter. Vermont-certified officers should include copies of their certifications.

The hiring process includes interviews, an extensive background investigation, a psychological evaluation, a medical examination, and a drug screening.

To apply, please submit a letter of interest and resume to:

Rachel Waterhouse
Town of St. Johnsbury
51 Depot Square
St. Johnsbury, VT 05819
rwaterhouse@stjvt.com

The Town of St. Johnsbury is an Equal Opportunity Employer and encourages qualified candidates from all backgrounds to apply.