

Quality Technician

1 Gordon Mills Way, St Johnsbury, VT 05819, USA

Starting rate: \$24.00

Full-time, on-site: Monday - Friday (6pm-2am)

Applicants must be legally authorized to work in the United States at the time of employment

Join our team, which strives for continuous learning and improvement.

Allow us to introduce ourselves...

We are a globally active family company whose sustainable and responsible actions contribute to improved living standards. We are an attractive employer with a value-oriented corporate culture based on trust, appreciation and continuous improvement.

Weidmann Electrical Technology has been at the heart of the global transformer industry for over 140 years. With deep rooted knowledge in the design, development and operation of transformers, Weidmann is a leading integrated solutions provider for specialized product and services in the energy sector.

The role... Provide technical and quality assurance support across STJ operations by inspecting products, auditing processes, identifying and documenting defects, and driving corrective actions to ensure compliance with Weidmann QMS, ISO, and industry standards. Support continuous improvement initiatives at the St. Johnsbury Campus.

How you'll make an impact...

- Perform routine quality checks on materials, in-process products, and finished goods to identify defects.
- Provide technical support to ensure products meet customer expectations.
- Implement Quality Control Plans (QCP), conduct PFMEA, and perform customer PPAP in production.
- Ensure SOPs and Weidmann QMS are followed through coaching, monitoring, and auditing.
- Record inspection results, analyze trends, and generate reports to identify improvement areas.
- Document non-conforming products, initiate corrective actions, and collaborate with production teams to address issues.
- Ensure inspection equipment is calibrated and maintained for accurate results.
- Identify opportunities to optimize processes and improve quality.
- Facilitate root cause analysis and CAPA implementation using problem-solving techniques.
- Continuously update SOPs and quality documentation to improve the QMS.
- Lead or facilitate customer complaint investigations and CAPA verification.
- Participate in process improvement projects and promote a continuous improvement culture.
- Actively participate in team activities and foster a positive work environment.
- Fulfill emergent duties within the Quality Department as needed.

What do you bring...

- High school diploma and at least 2 years of relevant experience.
- Knowledge of quality control methods, inspection techniques, and reading drawings.
- Ability to conduct process audits independently.
- Strong skills in data interpretation, trend analysis, and identifying root causes of quality issues.
- Accurate record-keeping and report writing.
- Clear communication of findings to production teams and management.
- Experience with Lean Six Sigma (LSS) is an asset.
- Basic computer skills, including Microsoft Office

What do we offer?

- Medical insurance with an accompanying health savings account, vision and dental insurance, PTO.
- 401k plan with company match, Company paid basic life and AD&D insurance, STD and LTD
- Employee assistance program
- Employee referral program

- Additional company programs include: Wellness, clothing allowance, computer loan, and tuition reimbursement