

Process Engineer

Starting Rate: \$92,400.00

1 Gordon Mills Way, St Johnsbury, VT 05819, USA

Full-time, Onsite

Applicants must be legally authorized to work in the United States at the time of employment

Join our team where we accomplish great things TOGETHER.

Allow us to introduce ourselves...

The Weidmann Group of companies is active in some of the world's most vital fields namely energy and medical. Our technology and our knowhow contribute crucial resources to a worldwide market, whether it be leading the global market in transformer electrical insulation, keeping the lights on for billions of consumers, or the delivery of a breakthrough drug through our advanced plastics technologies for medical and pharmaceutical applications.

The role...

The Process Engineer provides technical and engineering support for the St. Johnsbury Board production facility, driving continuous improvements in safety, quality, productivity, and environmental performance. This role partners closely with Operations, Maintenance, Quality, and Engineering teams to optimize manufacturing processes, solve technical challenges, and lead improvement projects.

How you'll make an impact...

- Lead process improvement initiatives that increase productivity, reduce waste, and enhance board and laminated board quality.
- Analyze manufacturing data and key performance indicators to identify opportunities for operational, quality, and reliability improvements.
- Troubleshoot process, equipment, and quality issues to minimize downtime and improve overall plant performance.
- Manage and support capital and process improvement projects, including equipment selection, installation, start-up, and optimization.
- Collaborate with cross-functional teams to promote safe operations, environmental compliance, operator development, and continuous improvement throughout the facility.

What do you bring...

- Bachelor's degree in Paper Science, Chemical Engineering, or a related engineering discipline required.
- Three to five years of manufacturing experience preferred.
- Strong analytical, troubleshooting, and problem-solving skills.
- Knowledge of Lean Manufacturing and continuous improvement methodologies.
- Strong verbal and written communication skills.
- Ability to manage multiple priorities and work independently.
- Demonstrated ability to collaborate effectively in a cross-functional environment.
- Ability to train, mentor, and support employee development.
- Proficiency with data analysis, reporting, and technical problem-solving tools

What do we offer?

- Medical insurance with an accompanying health savings account, vision and dental insurance, PTO starting your FIRST day
- 401k plan with company match, Company paid basic life and AD&D insurance, STD and LTD
- Employee assistance program
- Employee referral program
- Additional company programs include: Wellness, clothing allowance, computer loan, and tuition reimbursement