



Community Care Network

Rutland Mental Health Services & Rutland Community Programs

Community Care Network is seeking Crisis Recovery Specialists for 2nd and 3rd shifts to support individuals living with mental health and/or substance use challenges!

Community Care Network is comprised of Rutland Mental Health Services and Rutland Community Programs. Our mission is to enhance the well-being our communities, individuals and families through responsive, innovative and collaborative human services.

About the Role:

The Crisis Recovery Specialist will provide support to individuals living with chronic mental illness and/or substance use disorders in a recovery-based trauma sensitive residential facility. The Crisis Recovery Specialist will support therapeutic programming, share meals with the clients, facilitate medication compliance, all while building strong, meaningful connections!

This position is great for students or those who want to further their experience in the human service industry. We are looking for staff who can assist in motivating and encouraging individuals toward integration into the community.

Qualifications:

- High School Diploma or GED required.
- Must be able to work 2:45pm-11:15pm for 2nd shift.
- Must be able to work 10:45pm-7:15am for 3rd shift.
- Ability to demonstrate compassion, sensitivity, and reasoning skills.
- Able to communicate directly, respectfully, and clearly.
- Ability to develop a nurturing relationship with clients.
- Must have a valid driver's license, reliable transportation with personal automobile liability insurance coverage at or above the levels mandated by the State of Vermont.
- *Successful completion of a criminal history background check after hire.

Requirements:

- Must be able to work 2st shift full time from 2:45pm-11:15pm
- Must be able to work 3rd shift full time from 10:45pm-7:15am

What's in it for YOU:

- Competitive Pay Range - \$20.00-\$20.50/hour plus applicable shift differential (compensation is typically dependent upon experience)

- \$1,000 Sign-On Bonus* (only for full time)
- Comprehensive Benefit Package for full-time, Limited Benefit Package for part-time
 - 401(k)
 - 401(k) matching
 - Dental insurance
 - Employee assistance program
 - Flexible schedule
 - Flexible spending account
 - Health insurance
 - Health savings account
 - Life insurance
 - Paid time off
 - Professional development assistance
 - Retirement plan
 - Tuition reimbursement
 - Vision insurance
- Career Training and Development
- Collaborative and engaging team meetings with supervision

CCN is an Equal Opportunity Employer.