

Environmental Educator & School Programs Coordinator

About Us

Bonnyvale Environmental Education Center (BEEC) is a nonprofit nature center in southern Vermont dedicated to connecting people of all ages with the natural world. Through hands-on environmental education programs, community events, and stewardship of our trails and habitats, we inspire a deeper understanding and appreciation of the environment.



Position Overview

Join BEEC's team of passionate, experienced educators in providing high-quality, hands-on environmental learning opportunities to local youth. We are seeking a dynamic educator with a strong background in both teaching and science to help us meet the evolving needs of our community. As a small nonprofit, we value team members who are flexible, collaborative, and excited to take on a variety of roles in dynamic settings. This position combines direct teaching with program coordination and offers opportunities to be creative, work outdoors, and make a lasting impact.

Key Responsibilities

Naturalist Educator

- Co-develop and lead programs for schools, day camps, after-school programs, family programs, and other enrichment opportunities, alongside a team of instructors.
- Deliver lessons in both classroom and outdoor settings.
- Design curriculum and develop supporting materials.

School Programs Coordinator

- Oversee planning, scheduling, and implementation of school-based programs.
- Serve as the primary contact for school partners.
- Evaluate and adapt programming to meet school and community needs.

Additional Responsibilities

- Provide program and event support, including preparing materials and light building or grounds setup.
- Write occasional nature-based articles for local publications.
- Work closely with the Youth Programs Director and report to the Executive Director.

Required Qualifications & Skills

- Bachelor's degree in a relevant field, including at least 21 credits in school-age education
- Experience teaching children both in the classroom and outdoors
- Background in environmental education or the natural sciences
- Familiarity with inquiry-based, place-based, or experiential education models
- Ability to work independently and collaboratively as part of a team
- Strong written and verbal communication skills

- Ability to work outdoors in all weather conditions throughout the year
- Good organizational skills and attention to detail
- Proficiency with Google Workspace
- Must be at least 20 years old with reliable transportation
- Must pass a national background check
- Current First Aid & CPR certification, or willingness to obtain
- Mandated reporter certification, or willingness to obtain

Optional Qualifications

- Vermont teaching license

Compensation & Benefits

- Core working hours are Monday to Friday, with variation due to school programs, after-school programs, day camps, and occasional weekend programs.
- The person in this position will work an average of 30 hours per week.
- Pay is \$20-25 per hour, commensurate with qualifications and experience.
- Flexible schedule and hybrid work options, but there is an expectation for in person attendance at weekly staff meetings and in-office, collaborative work.
- Paid time off including vacation, sick, personal, and holidays.
- Annual contribution to an individual retirement plan.
- Professional development opportunities.
- Work in a beautiful natural setting with a mission-driven, supportive team.

To Apply

Send a cover letter and resume to jobs@beec.org

Ideal start date September 1st.

Position open until filled.

BEEC is an equal opportunity employer, striving for a diverse workplace. We encourage all qualified candidates to apply. For more information about BEEC and what we do, visit BEEC.org

Bonnyvale Environmental Education Center

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