

2nd Shift Millwright A/B

1 Gordon Mills Way, St Johnsbury, VT 05819, USA

Overtime, weekends and holidays as needed

Monday - Friday // 3pm-11pm

Starting rate: \$28.00 - \$28.50

Join our team where we accomplish great things TOGETHER.

Allow us to introduce ourselves...

We are a globally active family company whose sustainable and responsible actions contribute to improved living standards. We are an attractive employer with a value-oriented corporate culture based on trust, appreciation and continuous improvement.

Weidmann Electrical Technology has been at the heart of the global transformer industry for over 140 years. With deep rooted knowledge in the design, development and operation of transformers, Weidmann is a leading integrated solutions provider for specialized product and services in the energy sector.

The role...

Must be semi-proficient in mechanical work, machinery set-up, rigging, metal burning, welding, rough carpentry, masonry, piping, etc. Must have knowledge in the basic operation of boilers and a basic understanding of hydraulics, and compressed air systems.

How you'll make an impact...

- This position involves significant industrial maintenance responsibilities, including handling hazardous waste as part of standard operating procedures.
- Must understand and accept the fact that although this is primarily a 40-hour-per-week role, overtime, weekend work, call-ins, and occasional work on holidays are required to meet manufacturing needs.
- Report for work on time and work collaboratively with others in a manufacturing environment.
- Perform maintenance and repair tasks in a safe manner, adhering to all OSHA standards and industrial safety protocols.
- Maintain a clean and organized work area in line with manufacturing best practices and 5S standards.
- All company tools, machinery, and maintenance equipment must be used properly and returned to their proper storage when not in use.
- Employees in this role may be required to enter confined spaces as part of the maintenance and repair process. Confined Space Entry training is required every three years.
- Perform routine and emergency maintenance on production equipment, machinery, and facility systems to ensure continuous production and optimal performance.
- Work to ensure that products, services, and production processes meet both defined and anticipated customer expectations.
- Adhere to all environmental, health, and safety (EHS) procedures in a manufacturing facility to ensure compliance and reduce risks.
- Understand and perform duties in alignment with customer specifications and business objectives in the manufacturing environment.
- Ensure that any defects, errors, or issues in equipment, materials, procedures, or production processes are identified, reported, and addressed quickly to maintain operational efficiency.
- Provide support for continuous improvement projects, offering input on preventative and corrective actions to improve machinery reliability and production performance.
- Have the responsibility to halt or adjust maintenance processes or manufacturing workflows if they are not achieving planned results, ensuring quality and equipment uptime.

What do you bring...

- High School/Trade School Diploma required with 3 years of minimum experience.
- Must be able to deal with fractions and decimals, work with both English and Metric measurement systems, and must have knowledge and experience in multiple crafts such as those listed.
- Must be experienced in working with hand tools, some welding equipment, cutting torch, fork lift, chain hoist, slings, jacks, etc.

- Must be able to provide own hand tools. Welding equipment and torches will be provided by the company along with a wide assortment of hand tools pertaining to WEIDMANN's needs.
- Must be able to meet all physical requirements in accordance with the Essential Function Job Analysis.

What do we offer?

- Medical insurance with an accompanying health savings account, vision and dental insurance, PTO.
- 401k plan with company match, Company paid basic life and AD&D insurance, STD and LTD
- Employee assistance program
- Employee referral program
- Additional company programs include: Wellness, clothing allowance, computer loan, and tuition reimbursement