

Entry Level CDL Driver: North Springfield & Essex Vermont

Company Description:

Performance Foodservice, PFG's broadline distributor, maintains a unique relationship with a variety of local customers, including independent restaurants and hotels, healthcare facilities, schools, and quick-service eateries. A team of sales reps, chefs, consultants, and other experts builds close relationships with customers - providing advice on improving operations, menu development, product selection, and operational strategies. The Performance team delivers delicious food but also goes above and beyond to help independent restaurant owners achieve their dreams.

Job Description:

Position Details:

- Tues - Sat schedule (Dispatch between 3-6 am) Home Every Night - NO OTR
- \$70,000- \$80,000 average annual pay
- Boots and uniforms provided by company
- Free Product for Employees (details to be provided)

We Deliver the Goods:

- Competitive pay and benefits, including Day 1 Health & Wellness Benefits, Employee Stock Purchase Plan, 401K Employer Matching, Education Assistance, Paid Time Off, and much more
- Growth opportunities performing essential work to support America's food distribution system
- Safe and inclusive working environment, including culture of rewards, recognition, and respect

Position Purpose:

This is an entry level driver training role. This driver is responsible for learning to and/or gaining experience in driving a tractor trailer or straight truck intrastate and/or interstate on local, over-the-toad (OTR), shuttle, and/or overnight routes to deliver and unload various food and food related products to customers. All routes are expected to be completed safely in accordance with all Company policies and Department of Transportation (DOT) regulations. The Driver Trainee communicates and interacts with

customers, vendors and co-workers professionally ensuring all services and duties are executed in accordance with preferred work methods and customer service practices. Functions as a team member within the department and organization, as required, and performs any duty assigned to best serve the company.

Position Responsibilities:

- Attends and successfully completes PFG Entry Level Driver Trainee or Dock to Driver Training Program as required. All training documentation is completed and maintained per requirements.
- Rides-with and assists driver trainer in executing deliveries as required. Follow all instructions and directions provided by driver trainer.
- Perform all required safety checks (i.e. pre/post trip) including inspections of tractor/truck and trailer according to Department of Transportation (DOT) regulations; inspect tractor/truck and trailer to insure they meet company safety standards and take appropriate action as needed. Report all safety issues and/or repairs required.
- Follow all DOT regulations and company safe driving guidelines and policies. Immediately report any and all safety hazards.
- Inspect trailer for properly loaded and secured freight. Perform count check of items and check customer invoices of products that have been loaded. Check and complete in an accurate and in legible fashion all required paperwork associated with freight. Move tractor to the loading dock and attach preloaded trailer as needed.
- Drive to and deliver customer orders according to predetermined route delivery schedule.
- Unload products from the trailer, transport items into designated customer storage areas. Perform damage control checks on items, scanning and contact supervisor about removing orders according to company policy. Verify delivery of items with customer and obtain proper signatures. Collect money (cash or checks) where required. Load customer returns on to trailer and secure trailer doors.
- Ensure that tractor, trailer and freight are appropriately locked and/or secured at all times.

- Unload damaged goods and customer returns and bring to the driver check-in and complete necessary paperwork. Unload all equipment, materials and remove trash from trailers as required.
- Complete daily record of hours of service and enter in log in accordance with Federal DOT, state and company requirements.
- Perform general housekeeping duties in tractor, loading dock area and keep trailers clear and clean as required. At the end of the shift secure all equipment and complete all necessary paperwork.
- Performs other related duties as assigned.

#LI-RB2

Benefits:

[Click Here for Benefits Information](#)

Qualifications:

- High School Diploma/GED or Equivalent
- 0-12 months commercial driving experience
- Valid CDL-B
- Must be 21+ years of age
- Meet all State licensing and/or certification requirements (where applicable)
- Clean Motor Vehicle Report (MVR) for past 3 years
- Pass post offer drug test and criminal background check
- Pass road test
- Attains or has valid current DOT Health Card and/or able to secure new DOT Health Card
- Able to hand-lift and utilize two-wheeler, lift gate and/or other equipment to move and/or stack product cases/freight of varying size and weight throughout shift; product generally ranges from between 10-35 pounds and up to between approximately 60 and 90 pounds, depending on the location

Preferred qualifications:

EEO Statement:

Performance Food Group and/or its subsidiaries (individually or collectively, the "Company") provides equal employment opportunity (EEO) to all applicants and employees, regardless of race, color, national origin, sex, marital status, pregnancy, sexual orientation, gender identity, religion, age, disability, genetic information, veteran status, and any other characteristic protected by applicable local, state and federal laws and regulations. Please click on the following links to review: (1) our [EEO Policy](#); (2) the "EEO is the Law" [poster](#) and [supplement](#); and (3) the [Pay Transparency Policy Statement](#).