



Job Description: Construction Manager

Job Type: Full-Time

About

NEKCV is a community-driven organization whose mission is to ensure high-speed broadband internet service is available to the most rural and underserved communities in the Northeast Kingdom and the Central Valley. Founded in 2020 as a Communications Union District, we began network construction in 2021. We're a growing company of 30 employees, which means there's lots of room for growth and learning. Here at NEKCV, we're committed to creating an inclusive culture where all employees feel welcomed and valued. As we continue to grow, we are seeking a Construction Manager to join our team.

Position Overview

NEKCV is seeking a highly skilled and motivated Construction Manager to oversee and coordinate broadband infrastructure projects, ensuring timely, cost-effective, and high-quality delivery. The ideal candidate will have experience in managing telecommunications or broadband construction projects, strong leadership abilities, and a comprehensive understanding of fiber optic network deployment.

Key Responsibilities

- **Construction Management:** Assist in the planning and scheduling and management phases of broadband buildout projects, including pre-construction. Executes project plan for construction and closeouts.
- **Team Leadership:** Supervise field crews, subcontractors, and construction teams to ensure work is performed safely, efficiently, and in compliance with project plans and specifications.
- **Budget Oversight:** Monitor and manage project budgets, including material procurement, labor costs, and change orders.
- **Quality Assurance:** Conduct regular inspections to ensure adherence to design specifications, quality standards, and industry best practices.
- **Regulatory Compliance:** Ensure all projects meet local, state, and federal regulations, including permits, safety standards, and environmental requirements.
- **Stakeholder Coordination:** Collaborate with internal teams, clients, vendors, and government agencies to ensure smooth project execution and resolve any issues or delays.

- **Aerial Construction:** Supervise the installation of aerial broadband infrastructure, including fiber optic cables, pole-mounted hardware, and supporting equipment. Ensure all aerial installations meet industry standards, including NESC (National Electrical Safety Code) and OSHA regulations.
- **Documentation:** Maintain detailed project records, including progress reports, schedules, and as-built documentation.
- **Safety Management:** Enforce and promote a culture of safety, ensuring all team members adhere to company and regulatory safety policies.

Qualifications

- **Education:** Bachelor's degree in Construction Management, Civil Engineering, or a related field (preferred).
- **Experience:**
 - Minimum of 5 years of experience in construction management, preferably in broadband or telecommunications infrastructure.
 - Proven track record of managing large-scale fiber optic or wireless network buildout projects.
 - Aerial construction experience.
- **Technical Skills:**
 - Familiarity with broadband technologies, including fiber optic, coaxial, and wireless systems.
 - Proficiency in mapping software (autocad, Visio, GIS) and construction scheduling tools.
- **Certifications:** NEMA, BICSI, and OSHA safety certifications, or similar credentials (preferred).
- **Soft Skills:**
 - Strong leadership and communication skills.
 - Excellent problem-solving and decision-making abilities.
 - Ability to manage multiple projects simultaneously in a fast-paced environment.

Benefits

- Benefits are competitive, including 100% health insurance for the employee and up to 75% for the family; 30 days of combined time off; dental, vision, short and long-term disability, life insurance, and up to 3% retirement match
- Paid time off and holidays.
- Professional development opportunities.
- Salary range is \$90,000 to 100,000 depending on experience.

Application Process

Interested candidates should submit a resume and cover letter outlining relevant experience and qualifications to careers@nekbroadband.org

Equal Opportunity Employer

NEKCV is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.