

Principal Engineer

1 Gordon Mills Way, St Johnsbury, VT 05819, USA

Full-time, remote (onsite preferred)

Applicants must be legally authorized to work in the United States at the time of employment

Join our team to further inspire a culture of innovation.

Allow us to introduce ourselves...

We are a globally active family company whose sustainable and responsible actions contribute to improved living standards. We are an attractive employer with a value-oriented corporate culture based on trust, appreciation and continuous improvement.

Weidmann Electrical Technology has been at the heart of the global transformer industry for over 140 years. With deep rooted knowledge in the design, development and operation of transformers, Weidmann is a leading integrated solutions provider for specialized product and services in the energy sector.

The role...

The Principal Engineer provides expert technical guidance to internal and external customers on the application of Weidmann's materials and products in transformer insulation designs, in order to achieve our business growth objectives.

How you'll make an impact...

- Advise managers, executives, and global technical teams on technical matters, including key products, projects, and best practices.
- Monitor industry trends, customer needs, and competitor developments to maintain Weidmann's leadership.
- Provide technical support and training to engineers, enhancing their capabilities and ensuring industry standards compliance.
- Participate in industry committees and events to communicate Weidmann's insulation expertise.
- Support customer satisfaction through direct technical assistance and collaboration with the commercial team.
- Lead and coordinate innovation projects, including new product development, trials, and validation for commercialization.

What do you bring...

- Minimum of Bachelor's degree in Electrical or Mechanical Engineering.
- Prior (minimum 15 years' experience) working experience in a transformer manufacturing facility, including: transformer electrical design experience, product development or R&D experience, also project management and external customer interaction experience.
- Excellent English proficiency (verbal and written), strong computer (e.g., MS Office, CAD), interpersonal, and problem-solving skills.
- Ability to travel internationally when needed.
- Ability to speak and write in Spanish is preferred but not required.
- Involvement in IEEE or other industry groups preferred.

What do we offer?

- Medical insurance with an accompanying health savings account, vision and dental insurance, PTO starting your FIRST day

- 401k plan with company match, Company paid basic life and AD&D insurance, STD and LTD
- Annual bonus
- Monthly \$200 stipend for fully remote workers
- Employee assistance program
- Employee referral program
- Additional company programs include: Wellness, clothing allowance, computer loan, and tuition reimbursement