



101 Queen City Park Rd

Burlington, VT 05401

802-864-2282 | RideGMT.com

Job Title: Mechanic

Reports to: **Maintenance Supervisor**

Effective Date: 7/1/2020

Direct Reports: **None**

FLSA: **Non-exempt**

Description and Essential Functions

Maintains GMT vehicles by completing inspections and preventive maintenance requirements; correcting vehicle deficiencies; making adjustments and alignments; keeping records. Maintains GMT's equipment and facilities:

- Determines vehicle condition by conducting inspections and diagnostic tests
- Performs preventative and corrective maintenance on all GMT systems and equipment
- Properly maintains shop facilities and equipment
- Cleans and maintains facilities and equipment as directed
- Complies with federal and state vehicle requirements by testing engine, safety, and combustion control standards
- Other duties as assigned

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Qualifications

Education and/or Experience: a high school diploma or GED is preferred. The minimum age for all employees in this position is 21. A CDL and clean driving record are required. Formal training on gas and/or diesel-powered trucks and buses is preferred.

Essential Job Skills and Abilities: mechanical aptitude and strong problem-solving skills, must own some tools. Knowledge of electrical systems, hydraulics, fuel and brake lines, and welding are preferred.

Work Conditions

Work is performed in a garage and outside in all weather conditions. Some computer use is

required.

Physical Requirements: ability to stand for long periods of time, bend, stoop, climb, squat, crawl under and on top of equipment is required. Occasional lifting of up to 75 lbs. and driving commercial vehicles. Must be able to perform the essential functions of the job with or without reasonable accommodations.

GMT provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, GMT complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

GMT is committed to providing a workplace that includes people of diverse backgrounds and fully utilizes their talents to achieve its mission. GMT believes that an inclusive and diverse workplace culture enhances the performance of our organization and our ability to fulfill the agency's mission.