

# 2nd Shift Boardmill Supervisor

Req #1879

1 Gordon Mills Way, St Johnsbury, VT 05819, USA

## Job Description

Posted Tuesday, September 2, 2025 at 12:00 AM

## 2nd Shift Boardmill Supervisor

*1 Gordon Mills Way, St Johnsbury, VT 05819, USA*

*Full-time, on-site*

*Starting Rate: \$86,700*

Applicants must be legally authorized to work in the United States at the time of employment

## Join our team where we accomplish great things TOGETHER.

### Allow us to introduce ourselves...

We are a globally active family company whose sustainable and responsible actions contribute to improved living standards. We are an attractive employer with a value-oriented corporate culture based on trust, appreciation and continuous improvement.

**Weidmann Electrical Technology** has been at the heart of the global transformer industry for over 140 years. With deep rooted knowledge in the design, development and operation of transformers, Weidmann is a leading integrated solutions provider for specialized product and services in the energy sector.

### The role...

The Boardmill Supervisor ensures production stays on track by overseeing shop floor activities, meeting safety, quality, and delivery KPIs. Key responsibilities include managing production, resolving personnel issues, and driving process improvements, with a focus on safety, quality, customer service, and cost efficiency.

### How you'll make an impact...

- Ensure OSHA, EPA, ISO 9001, and ISO 14001 compliance, maintaining safety programs, Job Safety Analyses (JSAs), and quality management systems (QMS).
- Conduct safety investigations, lead or participate in customer complaint investigations (CCIs), and enforce quality standards.
- Oversee production processes, monitor workloads, ensure labor and material availability, and address production capacity risks.
- Track and analyze production performance, ensuring accurate SAP inventory transactions and maintaining process flow.
- Communicate site goals and KPIs, holding employees accountable to performance metrics such as OEE and absorption.
- Support 5S standards, conduct audits, and participate in Lean projects and initiatives like Kaizen.
- Manage employee relations, approve payroll, conduct performance appraisals, and ensure compliance with company policies and procedures.

**What do you bring...**

- High School diploma with 3-5 years of supervisory experience in a manufacturing environment.
- Demonstrated ability to lead a team of 25+ employees.
- Proficient in Microsoft Suite; ERP experience (SAP a plus).
- Experience with Lean Six Sigma tools; Yellow Belt certification provided.
- Strong analytical, problem-solving, organizational, and time management skills.
- Proven leadership skills, including conflict management, coaching, and team accountability.

**What do we offer?**

- Medical insurance with an accompanying health savings account, vision and dental insurance, PTO.
- 401k plan with company match, Company paid basic life and AD&D insurance, STD and LTD.
- Employee assistance program
- Employee referral program
- Additional company programs include: Wellness, clothing allowance, computer loan, and tuition reimbursement