

## **Early Head Start Lead Teachers**

**\$21-\$26.25/ Hour, Generous benefits including: paid time off, medical/dental, paid training. \$3,000 sign on bonus. Full time (2 hours / day of paid prep time).**

Do you enjoy the magic of young children's curiosity and love of learning? If so, we are looking for you and your passion to work with children and families. Rutland County Early Head Start is now recruiting for Infant/ Toddler Teachers to join our team of professional early childhood educators. In this position you will receive ongoing training, support, and professional development. Positions pay \$21 - \$26.25 per hour depending on credential. Full-time employees receive full benefits, training, and paid time off.

As an Infant / Toddler teacher you will: develop trusting relationships with children and families by creating a positive, nurturing environment. You will complete behavioral and developmental screenings and work with child development, mental health, and early intervention experts to support children and families. You'll plan weekly and daily classroom activities that meet the needs of infants/toddlers and families. You will maintain a safe and healthy environment. RCHS has a positive, respectful culture and a beautiful environment. We value staff, families, children. Minimum Qualifications: Associates Degree in Early Childhood Education, AA degree in a related field with 18 credits in Early Childhood Education, or a current Infant/Toddler Child Development Associate Credential (CDA).

### **Additional Requirements**

- Follow philosophy, policies and procedures of RCHS; and requirements of the Head Start Performance Standards, VT Child Care Center Licensing, follow Head Start Early Learning Outcomes Framework and relationship-based practices.
- Demonstrate professional responsibility and ethical behavior, including ability to foster respectful, collaborative relationships; problem solve; handle crises; function independently yet utilize supervision to conduct research-based practices; and maintain confidentiality and at all times.
- Demonstrate positivity, flexibility, time management skills, punctuality and dependable attendance.
- Accept, respect and value diverse family practices, languages, cultures and traditions.
- Build positive and strengths-based partnerships with families.
- Provide families with meaningful opportunities to engage in children's learning both in the classroom and at home that build upon families' strengths, skills, talents, interests and availability.
- Utilize knowledge of child development to provide a developmentally appropriate, inclusive learning environment; and responsive, supportive and engaging interactions and experiences.
- Implement research-based curriculum via meaningful, intentional learning experiences across several domains through differentiated instruction.
- Utilize knowledge of children's interests, learning styles and stages of development to create meaningful play and maximize learning opportunities.
- Implement research-based assessment practices that guide instruction and monitor children's growth and development.
- Conduct home visits and family conferences as required.

- Participate in ongoing professional development and in-service trainings during and after hours, including college-level courses as required.
- Must have a valid driver's license, reliable transportation with personal automobile liability insurance coverage at or above the levels mandated by the State of Vermont.
- \*Successful completion of a criminal history background check after hire.

#### **What's in it for YOU?**

- **\$3,000 Sign On Bonus\***
- **Employee Referral Program – Earn Up to \$1,800!**
- **Competitive Pay - \$21 - \$26.25 per hour depending on credential.**
- **Very Generous Paid Time Off**
- **Outstanding Benefits**
- **Tuition Reimbursement and Discounts**
- **Professional Development**
- **Coaching**
- **Training and Support**
- **Federal Student Loan Forgiveness Eligibility**

Head Start is a federally-funded, national child and family development program which provides comprehensive services for pregnant women, children from birth to age five, and their families. Services for children promote school readiness, and include early education, health, nutrition, mental health, and services for children with special needs. Services for parents promote family engagement, and include parent leadership and social service supports.

Community Care Network/Rutland Count Head Start is an Equal Opportunity Employer.