



GBG Seeks A New Team Member!

Position Offered:

Sign Maker and Installer

40-hour per week, year-round position. This position reports to the owner, and is expected to work together with sales and design staff to produce and install a multitude of products including architectural signs, vehicle graphics, digitally printed signage and more.

An ideal candidate is comfortable working with their hands and utilizing a variety of power and hand tools. This person needs to be able to lift heavy objects; work indoors and out in all seasons, sometimes while standing on tall ladders or utilizing a lift; drive company and client vehicles safely; and also have a professional office/phone presence. This individual will also be required to work with our computer design software to some degree, but it should be understood that *this is not a graphic design position*. Experience with vinyl and large format printers is desired but not required. Training will be available.

Position Description:

- Regular use of shop equipment consisting of (but not limited to): panel saw, table saw, CNC router, orbital sander, adhesives and paint supplies.
- Daily use of wide format printers, plotters and laminator.
- Regular use of CO2 laser engraver. (Please note all proper ventilation is in place, however, strong smells are common and should be expected.)
- Conduct regular maintenance and clean-up of the print-room, woodshop and vehicle bay spaces as well as any equipment housed in them.
- Varying sign installations often utilizing power tools, ladders, man-lift, and shovels/digging.
- Lifting of 50lb should be considered a regular occurrence. Lifting of 100lb+ with assistance from others will happen occasionally.
- Vinyl graphics installation on vehicles as well as occasional vehicle wrapping. Training can be provided.
- Ideal candidate is very detail oriented and has the ability to multitask and shift gears often without losing attention to detail and quality control. This is a fast-paced work environment and our team regularly juggles multiple projects at once.

Offering:

- Starting wage is \$20 per hour, with additional available based on experience. GBG is proud to offer regular wage increases based on merit, not just annual cost of living.
- Employer-funded, full-coverage health insurance along with an employer funded HSA plan.
- Accruing PTO (average 80 hours per year.)
- 401K plan with 5% employer match.
- Profit sharing with a 6-year vestment period.