

POSITION SPECIFICATION

POSITION TITLE: Maintenance Reliability Engineer

REPORTING TO: Maintenance Manager

LOCATION: St. Albans, VT

About the role:

Barry Callebaut is a global organization poised for growth; a company which has embraced the vision to delight its customers, while out-performing its competitors, a business which is committed to sustainability, has innovation in its DNA, is a leader in complex manufacturing and supply chain solutions and is focused on being a best-in-class employer. Barry Callebaut seeks diverse and passionate people who thrive in a dynamic environment, focused on continuous learning, living BC's Values and of course loving chocolate.

The Maintenance Reliability Engineer is responsible for identifying and assessing the risks associated with the site's equipment assets and services to reduce the cost associated with downtime by ensuring life cycle asset management plans.

The duties and responsibilities described are not a comprehensive list and that additional tasks may be assigned to the employee from time to time; or the scope of the job may change as necessitated by business demands. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

Key responsibilities include:

- Use CMMS data to determine trends for equipment failure and implement improvements to increase equipment reliability
- Conduct Failure Mode & Effects Analysis
- Develop proactive/predictive maintenance procedures
- Analyze preventative maintenance program in order to optimize (reduce and increase PM's based on data/results)
- Support the site to maximize corrective/preventative maintenance and installation of improvements to increase operational efficiency measured in mt/hr or total output
- Conduct risk assessments, loss elimination studies and lifecycle asset management
- Conduct root cause analysis
- Create and monitor life cycle asset management plans
- Prepare and update procedures as they relate to reliability tasks
- Monitor overall equipment effectiveness/reliability

We are an equal opportunity employer and value diversity in our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

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- Identify and develop tools to standardize the knowledge of personnel

About you:

- Bachelor's Degree in mechanical, electrical, industrial engineer, or equivalent working experience, required
- Minimum five (5) year's experience required
- Experience in food manufacturing, preferred
- Working knowledge in MS Office and Goolge tools
- Working knowledge in IBM Maximo (CMMS), preferred
- AutoCAD experience, preferred
- Ability to lift minimum 50 lbs
- Kneel, squat, bend, stoop; frequently
- Twist, stretch, reach overhead, frequently
- Able to stand for long periods of time
- Able to walk up and down stairs, frequently
- Must be able to work in a variety of weather conditions and temperatures inside and outside the facility
- Noise level can exceed .85 decibels
- Finger dexterity
- Ability to use computer screens for periods of time
- Ability to sit for periods of time

What you can expect from Barry Callebaut:

- Competitive salary and comprehensive benefits package
- 12 paid holidays, generous PTO, plus your birthday off
- Environment that welcomes workplace flexibility
- An atmosphere where diversity is embraced, and inclusivity is second nature. We call it #OneBC! Just ask our champions with the Americas Women's Forum and the Racial Equality Forum!

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- Ability to grow personally and professionally within an organization that values development and internal career growth
- Be part of our mission in making sustainability the norm through Forever Chocolate with priorities centered around prospering farmers, zero child labor, carbon and forest positive, and creating 100% sustainable ingredients in all of our products.